

Group Coaching Offer

The Changing Landscape of Leadership

VUCA (Volatile, Uncertain, Complex and Ambiguous) characterizes the unsettling environment we live and work in. More than ever, people and organizations need direction and leadership, but who is going to lead us?

Awesome Journey Inc. focuses on the impact VUCA has on leaders and leadership. We support new ways to deal with unpredictability, information overload, and increased challenges, while maintaining trust and increasing accountability.

Awesome Journey's experience in leadership development provides a clear view of what is required to lead in today's disruptive and complex world. We understand the way leaders think and the challenges they face. Our programs transform leadership by expanding capacity to think in more systemic, strategic, complex and interdependent ways.



Expanding Your Capacity to Lead and Create Results Through Others

Awesome Journey offers a one year leadership coaching program designed to work with groups of up to twelve individuals who are serious about expanding their leadership capacity during these times of uncertainty. Using our unique inside-out learning approach, we will focus on the nature and function of being human, by developing three core mindsets over twelve months:

- **Reflective Self:** To become intentional in commitments.
- **Expressive Self:** To cultivate trust and presence.
- **Generative Self:** To expand creative action and possibility.

Each month includes an area of focus that will question assumption, develop awareness, generate action, and create practices to sustain new habits.



Using Our Unique Group Learning Approach You Will:

- Learn to uncover hidden limitations and blind spots
- Develop resilience and confidence for larger commitments
- Prioritize and initiate action on what matters in your life
- Empower others to lead and hold self and others accountable

Awesome Journey Promises to:

- Increase your focus
- Support your accountability
- Provide access to leadership mindsets and competencies
- Expand your self-awareness
- Become your learning partner and quality sounding board

Course Outline Details

Name of instructors:

- Eric Crowell
- Greg Finnigan
- Pam Blackmore
- Scott Clark
- Tyson Dory

Course capacity: 6 to 12 people

Total training hours: 48 hours

Total training duration: 12 months x 1.25 hours weekly (4 sessions per month)

Investment: \$4,800 + taxes per person

Learning Breakdown:

- **Listening (5 hours)** - Distinguish listening
- **Integrity (5 hours)** - Creating workability
- **Trust (5 hours)** - Becoming trustworthy
- **Upsets (5 hours)** - Surface impediments to action
- **Speech Acts (4 hours)** - Using language to generate results
- **Being Complete (4 hours)** - Completing the past to become present
- **Personal Mastery & Performance (4 hours)** - Being complete as a possibility
- **Taking a Stand (4 hours)** - Creating a result we are committed to causing
- **Commitment (4 hours)** - Creating possibility
- **Breakdowns (4 hours)** - Developing a new relationship to problems
- **Four Conversations (4 hours)** - Open up conversational domain

Email us at contact@awesomejourney.ca for more information.